

# Building a Safety Culture Focused on Fatality Prevention

### VALUE AT OUR CORE



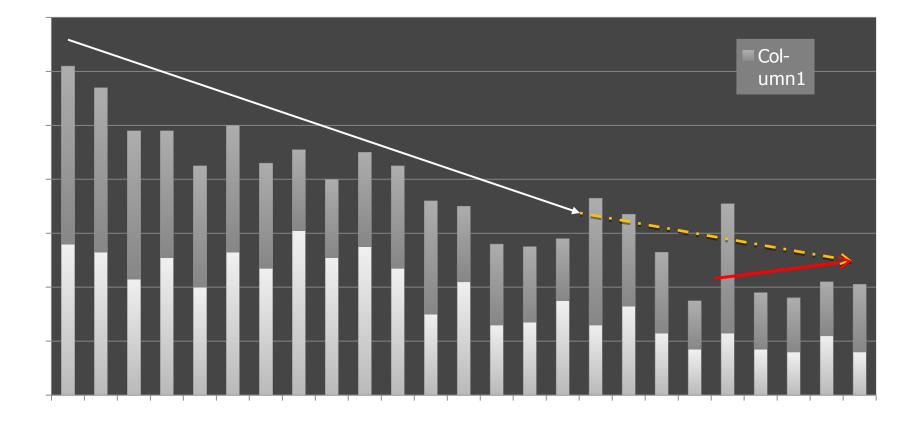
fcx.com

### U.S. Mining Fatalities 1990 – 2014

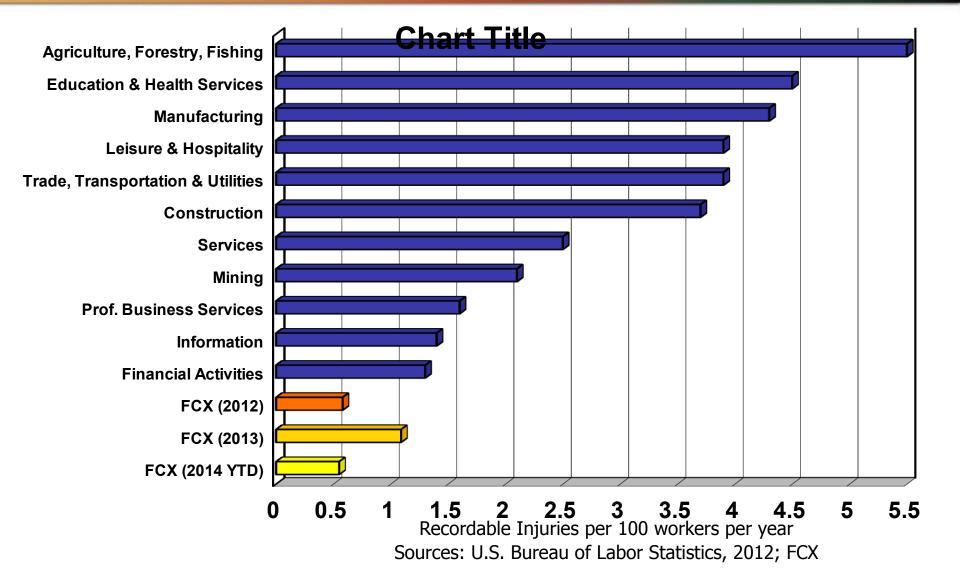
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### Total fatalities 1990 through 2014 = 1775



### Performance Relative to 2012 Industry Averages in USA





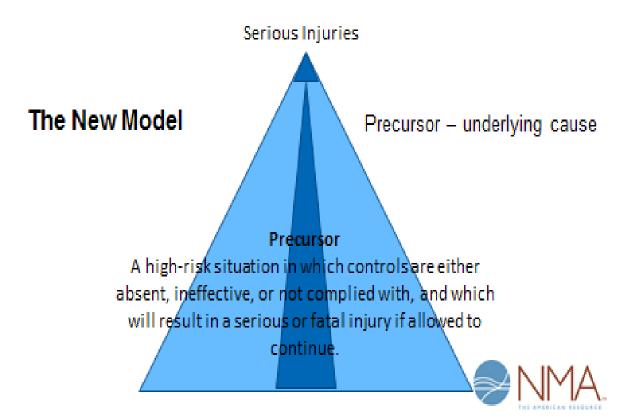
# Heinrich's Pyramid



# The New Model for Serious Incidents

### Serious Injuries & Fatalities (SIF's)

All minor injuries are not the same in their potential for serious injury or fatality. Some low-severity injuries come from exposures that act as precursor to SIF's





### Outline

- Potentially Fatal Event Alerts
- Global Significant Risks
- FP Training
  - Leaders
  - Employees
- Leader Tool Kit
- Critical Control Improvements
- Tracking Leading Indicators
- Risks Management Database

### Potentially Fatal Events

## **Potentially Fatal Event Alerts**



### POTENTIAL FATAL EVENT ADVISORY

This Advisory is a NOTIFICATION of an event/condition, or potential which may have resulted in a fatality at a Freeport-McMoRan location. The information below is intended to be utilized for proactive preventative purposes.

OPERATION:	Tenke Fungurume Mining	IMS ID:	56578				
ISSUED BY:	Melva Camino, Health and Safety Superintendent	Personnel related:	x				
INCIDENT DATE:	February, 21, 2015	Equipment-related:	x				
TIME:	17:25 hours	Property/Process- related:					
CONTACT INFORMATION FOR ADDITIONAL	Melva_Camino@FMI.com	Health-related:					
DETAILS:		Other:					
BRIEF DESCRIPTION/DETAILS OF	A contractor bus carrying 32 TFM employees and contractors from Lubumbashi to the mine site struck the trailer of a tractor trailer travelling in the opposite direction that had encroached into the in the bus' lane on the National Road. Both the bus and tractor trailer attempted to avoid a collision but the bus struck the trailer. The bus driver lost						

# *Global Significant Risks Management*





Confined Space, Working at Height, Lockout Tagout Tryout, Handling HDPE Pipe, Shovel Moves, etc.

- Team of subject matter experts
- Develop policy
- Reviewed with gap analysis at sites
- Implement as policy
- Develop standardized training and certify trainers

# Fatality Prevention Training

# Fatality Prevention Branding

- Two-day leader training
- One-day employee training
  - Posters
  - Stickers
  - Critical control booklets
- Guidance on how to manage fatal risks
- Training is active learning
  - Little talking
  - Heavily centered on activities



## Fatality Prevention Branding

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### Fatality Prevention Training Now

Prevent the Event - Learn How

The on-site training reinforces the knowledge, skills and attitudes needed for Safe Production.

Ask your supervisor for details



This training highlights the fact that the power to prevent fatalities is in the words we speak and the actions we take as leaders. By making many small changes in our approach, we can work as a team to prevent fatal events and eliminate workplace hazards.

 John Swagadis, Senior Supervisor Electrical Instrumentation, Siemita Operations



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## Leader Tool Kit



- Auditing and other field tools
- Recognition ideas for employee participation
- Hard hat sticker and poster use on-going
- Sharing site best practices

## Fatal Hazards – "Gators"

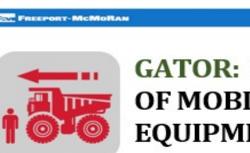
- 1. Working with Chemical Hazards (H2S/Chlorine)
- 2. Working in a **Confined Space**
- 3. Working with or near **Explosives**
- 4. Working at **Heights**
- 5. Working near **Open holes**
- 6. Performing Hot Work
- 7. Working with HDPE & Pipe Handling
- 8. Operation of Mobile Equipment
- 9. Working near **Slopes (Failure)**
- 10. Working with or near **Energy**
- 11. Working around **Suspended Loads**
- 12. Performing Trenching & Excavating
- 13. Working with or near **Electricity**





### Use in the Field

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### GATOR: OPERATION **OF MOBILE** EQUIPMENT

#### CRITICAL CONTROLS

- Qualified/Competent Person
- Pre-Use Equipment/Work Area Inspection
- Seat Belts
- Communication With Surrounding Area Personnel
- Haulage Equipment Perimeter LOTOTO While Unoccupied or Being Repaired
- Spotter While Operating In Close Proximity To Other Equipment or Objects In Congested Areas Or Those With Limited Visibility
- Substantial Berms That Are Mid-Axle Height



#### DESCRIPTION

The size, inertia, weight and power of mobile machinery used in their area of operation.

Hazards are created due to the operator's restricted view of the surroundings and the estensive range of vision shadows or blind spots in which people and objects can be hidden from sight. All mobile equipment have blind spots. People most commonly at risk are supervisors, spotters, service, and grade control personnel.

Light service vehicles and their occupants parked near large items of mobile equipment can be seriously damaged or crushed when the larger machine is moved.

#### VERIFICATION OUESTIONS

Fit For Duty & Well Rested To Work Safely?

Sierrita Fatality Prevent

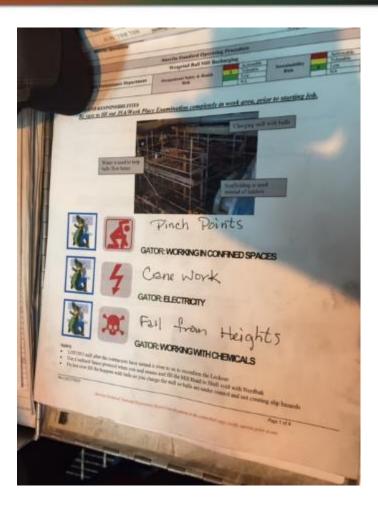
- Qualified To Operate The Specific Piece Of Equipment?
- Completed Fre-Use Inspection? Tagged Out or Taken For Repairs If ٠ Deemed Incoemble?
- Using The Seat Belt Properly?
- Defensive Driving fieing Utilize To Prevent Collision7
- ٠ Communicating With Those Who Could Be In My Blind Spots? Carefully Assess: Would A Spetter, Help Assure The Task Is
- Accomplished Safely?
- Parking Brake Set & Property Checked When Parked? Builage Equipment Property Locked dut While Unoccupied or being
- remained
- Berns Mid-Axle Height To Largest Equipment Operating in The Area?



STORY

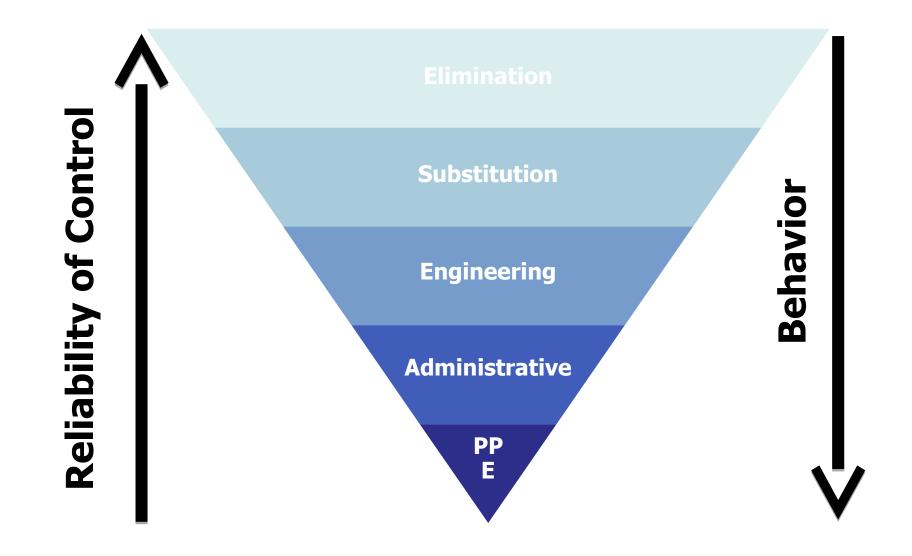
Blind Spots: A haulage truck driver had been dispatched to the No.44 surface mining present significant basards to people and equipment in shovel. However, it was not operating at the time, so he was reassigned to the No.43 shovel. He had parked near other trucks that were in line at the No. 43 shovel and waited to be loaded. An electrician, Al Wade, approached the No. 43 shovel area at the same time the driver received instructions by the dispatcher to return to No. 44 shovel. As Wade crossed the load out area and was about to pass the haulage truck, the driver pulled out and turned right, running over the truck the mine electrician was driving, killing him.

> Unfortunately, it took a fatality to initiate further requirements such as radio contact, permission for haul trudes to make right hand turns and buggy whip requirements while in the mine area.



# Critical Control Improvements

### **Hierarchy of Controls**



### **DSS Process of Events**



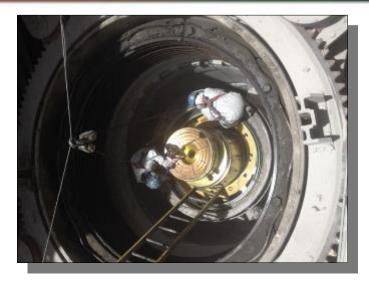
## Separation from Heavy Equipment

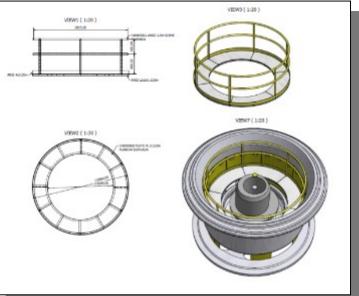


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### **Crusher Maintenance**





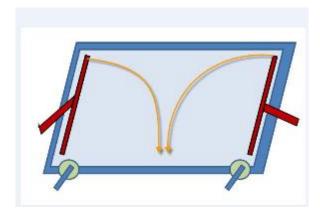


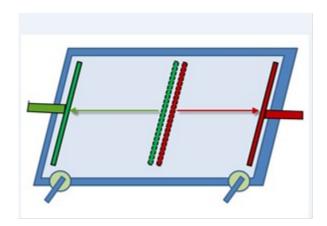












# **Remote Racking and Switching**



### Mine Maintenance







### **Critical Control Improvement**

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#### **Critical Control Improvement**

This Advisory is a NOTIFICATION of a critical control upgrade at one or more FCX locations. The purpose is to share the information so that others with similar risks can utilize the information to improve the reliability of critical controls where applicable. In some cases the control may not be directly applied but may generate an idea for other to pursue a similar transfer to pursue a similar risk.

OPERATION:	Morenci	AREA:	Crusher Maintenance				
ISSUED BY:	Bill Sircy, Manager						
IMPLEMENTATION DATE:	3/31/2015						
CONTACT INFORMATION (for additional details)							
LINK TO DESIGNS, DRAWINGS AND OTHER RELEVANT INFORMATION:							
DESCRIPTION/DETAILS OF THE UPGRADE:	Utilization of a robot						
GLOBAL SIGNIFICANT RISK (if applicable):	frending at neights (num notection)						
OTHER SIGNIFICANT RISK( risks specific to site or task not categorized as global)	Open hole						
ORIGINAL CONTROL CATERGORY:	Personal Protective Equipment						
UPGRADED CONTROL CATERGORY:	Engineering Control						

# Leading Metrics and Tracking Progress

### 2015 Leading Metrics

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Α	В	С	D	E	F	G	Н	Ι	J	K	L	
1 MONTH	JANUARY			FEBRUARY	(		MARCH			APRIL		
2 Metric	Target	Actual	% of Target	Target	Actual	% of Target	Target	Actual	% of Target	Target	Actual	% of 1
3 Fatality Prevention Audits	5	-		15			10				1	
4 Critical Control Implementation	100%		97%	100%		94%	100%		91%	100%	63%	
5 # of Critical Control Upgrades		2			1			3			3	
6												
7 Strategic Plan Execution												
8 First Quarter	75%											
9 Second Quarter	84%											
10 Third Quarter	94%											
11 Fourth Quarter 12	100%											
13												
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### Risk Management Dashboard

Dashboard		
Site: Safford	Org: Select One  V Division: Select One  V Department: Select One	Go
Open Action Items	Open Audits	
		=
Risk Profile Today	Risk Profile Today 6 Months Ago	
	Total Tasks	Total Tasks
	443	331
		-



- Pre-task critical control checklist
- Audits for critical control verification
- Reporting and tracking of leading metrics
- Audit frequency guidance based on reliability of controls
- Risk profile of Division/Site/Business Unit
- Action item tracking and reminders



- Serious incidents usually happen with known risk
  - How do we ensure employees know the risks and controls to mitigate the risks?
  - How do we ensure that the controls are in use and effective?
- How do we get employees involved in the process?
- Focusing on the significant risks and the controls of those risks will prevent fatalities

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# **Questions?**